# 20SH41E4 - CORPORATE GOVERNANCE AND BUSINESS ETHICS

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| Course Category: | HSMC Elective | Credits: | 3 |
| Course Type: | Theory | Lecture-Tutorial-Practical: | 3-0-0 |
| Prerequisite: | Nil | Sessional Evaluation:  Univ. Exam Evaluation:  Total Marks: | 40  60  100 |
| Objectives: | * Understand the Corporate Governance and regulatory mechanism in emerging economies. * Understand various corporate governance philosophies to explain how they contribute to world society. * Understand the corporate governance in Indian perspective * Understand the Corporate Governance in banking sector and in emerging economies. * Understand the importance of Business Ethics in day-to-day working environment. * Explore the implications of business ethics at international level. | | |

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| Course Outcomes | Upon successful completion of the course, the students will be able to: | |
| CO1 | Comprehend Corporate Governance and regulatory mechanism in emerging economies. |
| CO2 | Compare various corporate governance philosophies to explain how they contribute to world society. |
| CO3 | Analyze the corporate governance in Indian perspective |
| CO4 | Contrast the Corporate Governance in banking sector with emerging economies. |
| CO5 | Understand the importance of Business Ethics in day-to-day working environment. |
| CO6 | Explore the implications of business ethics at international level. |
| Course Content | UNIT-I  Corporate Governance – Concept of Corporate Governance (CG) – Aims and Objectives – Good Corporate Governance importance of CG –– parties to CG – Issues in CG in Emerging Economies – corporate governance regulatory mechanisms in India.  UNIT-II  Corporate Governance in Global – Developments CG in USA and UK – The Cadbury Committee, the Green bury Committee, Global convergence in CG- the OECD principals- Sarbanes-Oxley act 2002  UNIT-III  CG in India – Need and Importance CG – History of CG – The CII Initiatives – Naresh Chandra Committee – Kumaramangalam Birala Committee – Narayana Murthy Committee – Clause 49 of Listing agreement.  UNIT-IV  Corporate Governance in Banks - Why Corporate Governance in Banks – CG and the World Bank – Basel Committee on Corporate Governance – Ganguly Committee Recommendations - RBI Initiatives  UNIT-V  An overview of Business Ethics- Definition and nature of Business Ethics- Types of business ethic issues -Need and benefit of Business Ethics- - History of the development of Business ethics- Arguments for and against Business Ethics- competitive Issues Legal and Regulatory Philanthropic Issues.  UNIT-VI  Business Ethics in a Global Economy- Ethical perceptions and International Business- Global Values- Various Ethical Issues around the Globe- Cross cultural Issues. | |
| Text Books &  Reference  Books | **REFERENCE BOOKS:**   1. Fernando A.C – Corporate Governance- Principles, Policies and Practices – Pearson Education- New Delhi-2006. 2. Subhash Chandra Das – Corporate Governance –Codes, Systems, Standards and Practices – PHI Learning-New Delhi -2009. 3. C.S.V. Murthy - Business Ethics and Corporate Governance- Himalaya Publishing House- Mumbai- 2009 4. Kesho Prasad - Corporate Governance - PHI Learning-New Delhi -2009 5. Singh S - Corporate Governance- Global Concepts and Practices – Excel Books – New Delhi -2005. 6. Donald H. Chew Jr. and Staurt L. Gillan - Corporate Governance at Crossroads – Tata Mc Graw-Hill Co.Ltd., New Delhi- 2006. | |
| E-Resources | 1. [www.oecd.org](http://www.oecd.org) 2. [www.ecgi.org](http://www.ecgi.org) 3. [www.cacg.org](http://www.cacg.org) | |